

Happy New Year

SMALL BUSINESS

EXCHANGE

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Voice of Small, Emerging Diversity Owned Businesses Since 1984

• NEWS • INFO • BIDS



January 1, 2016 marks the 153rd anniversary of the enactment of the Emancipation Proclamation

From the Editor:

“That on the first day of January, in the year of our Lord one thousand eight hundred and sixty-three, all persons held as slaves within any State or designated part of a State, the people whereof shall then be in rebellion against the United States, shall be then, thenceforward and forever, free; and the Executive government of the United States, including the military and naval authority thereof, will recognize and maintain the freedom such persons and will do no act to repress such persons, or any of them, in any efforts they may make for their actual freedom.”

SBE calls for the Emancipation Proclamation to be celebrated as a national day of remembrance on New Year's Day. The start of the New Year is always bright with hope for great things to come—success, peace, joy, happiness. We make our resolutions to be the best that we can be. We're excited for things to come. Over 150 years have since passed and the state of the African American population is greatly

diminished. The wealth gap is rapidly growing. The “middle class” has collapsed and more people are falling into impoverished conditions.

The promise of Emancipation is unfulfilled.

There is a call for a new vision, a new way of building a society that is equitable to all. The 21st century requires a global perspective where opportunities can be found everywhere. It is in this spirit of cooperation and collaboration that we invite you to join in celebration of our freedoms and recommitment to the foundations stated in the Emancipation Proclamation.

SBE will begin recognition with a series of articles that will include

America's Original Sin: The History of Slavery in the United States from 1619 to 1865.

Slavery Helped Build a World Economy

The Second Amendment – A Tool to Fight Indian and Slave Revolts

Cotton Becomes King

The Collaboration of Slaves and Abolitionists in Securing the Emancipation Proclamation

Frederick Douglass - African American Social Reformer, Abolitionist, Orator, Writer, Statesman

Black Troops – Decisive in Ending the Civil War

40 Acres and a Mule – a Promise Broken Slavery and the Making of American Capitalism

100 Years of Southern Dis-Comfort

Dr. Martin Luther King, Jr. and the Struggle for Voting Rights & Civil Rights

Fifty Years of Minority Business Development

What Can \$1 Trillion Buy?

The Racial Wealth Gap

Why a Domestic Marshall Plan

**HENCEFORWARD
SHALL BE
FREE
EMANCIPATION
PROCLAMATION
ABRAHAM LINCOLN
1863**

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Community Outreach

Diversity in Business: Growth of Latinos in Executive Positions 'Relatively Flat'

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Community Outreach

Diversity in Business: Growth of Latinos in Executive Positions 'Relatively Flat,' 'Worrisome'

By Robert Schoon

Silicon Valley has gotten a lot of attention for its lack of workforce diversity, but many of those problems of underrepresentation of minorities in the technology industry can be found in the greater business world in the U.S.

For example, the Washington-based Hispanic Association on Corporate Responsibility (HACR) found a dearth of Latinos and Latinas in positions of power in its 2015 Corporate Inclusion Report, released by the organization on Monday.

HACR, an organization that advocates for more inclusion of Hispanics in the corporate world and has been tracking Latino trends in corporate America since 2009, found that just over 7 percent of board seats in the companies it surveyed were occupied by Hispanics this year.

While that's a higher rate than the average in the Fortune 500, according to HACR's release, it's still low -- especially considering that Latinos make up over 17 percent of the U.S. population, are the fastest-growing demographic in the U.S., and now account for nearly half of all consumer spending growth.

Even lower still is the rate of executive positions held by Latinos, which HACR found to be

about four percent. At the bottom of the corporate power ladder was Latinas, as they comprised just one percent of all executive positions in the 128 companies HACR surveyed. Included in the survey were big companies like AT&T, Disney, GM, Bank of America, Ford, McDonalds, Target, UPS, Intel, and Verizon.

Having tracked corporate inclusion of Latinos for over five years, HACR found that the rate of Hispanics holding executive positions in the corporate world has remained "relatively flat" since 2012, a lack of movement that HACR described as "worrisome."

"No gain in momentum at the executive ranks means that leadership is not changing," noted the report. "One area where we would like to see companies making a change is in Hispanic representation in the C-suite."

"Forward thinking companies such as these recognize that diversity and inclusion is not only the right thing to do, it's also the smart thing to do," asserted Dr. Lisette M. Garcia, who leads the HACR Research Institute. "More companies should follow this lead in using data and analytics to identify gaps to help impact change and keep up with the demands of the ever changing diverse marketplace."

There were some positive trends in HACR's report, including the overall distribution of Latinos

in board positions. Fewer than a quarter of the companies surveyed reported having no Hispanic board members in 2015, which was down from about one-third the previous year.

HACR, however, noted that participants in its survey tended to have higher Hispanic representation rates than the companies outside its annual review.

The overall average employment of Latinos at these companies generally tended to be better than in Silicon Valley, taken by itself, with representation at more 15 percent of the total employee base. Many technology companies, by contrast, have not managed to raise their Latino workforce proportions above the single digits.

However, the majority of positions held by Latinos in the corporate world continue to be non-exempt positions, meaning lower-status jobs with hourly wages instead of salaried work.

In its annual assessment, HACR measures more than overall workforce statistics, board members and executive positions. The survey also takes into account procurement and philanthropy practices at the companies that benefit Latinos.

In 2015, HACR found that average charitable donations were up over the previous year from \$81.6 million to more than \$85 million, with an increase in donations to Latino-led organizations from about \$5.2 million to over \$6 million.

But when it came to procurement -- working with Latino small businesses and suppliers -- HACR found the share of total spend for Hispanic businesses to be "lagging."

As Latin Post previously reported, the Stanford Latino Entrepreneurship Initiative found that while Latino-owned businesses were being founded at an historically rapid pace, more than half of Latino entrepreneurs were unable to grow their businesses, or were otherwise facing problems of stagnation or diminishing returns.

HACR's latest report adds to that picture, finding that only two percent of total corporate procurement spending went to Latino-owned companies.

"As the strength of the Hispanic consumer continues to grow, corporate America will soon learn that the Hispanic population is the key to maintaining a competitive advantage and essential for preserving market position," remarked Garcia.

Part of that change requires assessing inclusion of Hispanics within corporate America -- and next year, HACR plans to increase its annual report's benchmarking value by refreshing and expanding to a new format with new criteria.

Source: <http://www.latinpost.com>

Silicon Valley's Diversity Myth

By Steve Tobak

I rarely think the world has gone mad but, once in a while, I am certain of it. For sanity's sake, I have no choice but to risk being burned on a third rail issue and tell you that broad accusations of institutional bias and sexism in Silicon Valley are way, way overblown. There, I said it.

Don't get me wrong. Gender discrimination and sexual harassment do still exist, but not in the way being portrayed by diversity activists and the click-hungry media.

In a Bloomberg interview last week, Silicon Valley venture capitalist Mike Moritz responded to a question about the lack of women partners at his firm, Sequoia Capital, by saying their job is to hire the very best team, regardless of race and gender, and they will not lower their standards.

That set off a media firestorm of criticism. Vanity Fair wrote "Silicon Valley V.C. Firm Can't Find Any Women: The problem is you, not him." Re/

code said Moritz "delivered an astoundingly out-of-touch and dismissive answer to questions about hiring women." And CNET wrote "Silicon Valley VCs still clueless when it comes to women."

To top it all off, an article in Medium entitled "It's Not Foot in Mouth Disease" suggests that Moritz did not misspeak, but rather revealed a "deeply hidden synaptic pathway" equating "women" to "lower standards."

Look, I realize this is a highly-charged issue and I'm probably going to regret this, but having spent decades working in the tech industry with hundreds of startups, public companies, executives, entrepreneurs and VCs, I'm probably as qualified as anyone to take an objective look at what's really happening here.

And while I'm sure the cynics will say that my anatomy precludes me from being impartial on the subject, I trust that fair-minded folks will at least hear me out. And for those with an axe to grind on this issue, try not to snap to judgment or quote me

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(Reuters)

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ISSN 0892-5992

California Sub-Bid Request Ads

Shimmick Construction Company Inc.

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099

SBE/DVBE Subcontractor/Supplier Bids Requested For:
**Orinda Water Treatment Plant Reliability and Maintenance
Shutdowns, Hypochlorite, and Electrical Improvements
East Bay Municipal Utility District
Contract No. 2089**

Bid Date: January 20th, 2016 until 1:30PM
Fax all quotes to 510-777-5099

Requesting certified SBE/DVBE Subcontractor and Supplier Quotes on: **Surveying, Site Demo, Asbestos control activities, Lead Hazard control activities, Concrete forming, Concrete reinforcing, Cast-in-Place concrete, Concrete finishing, Concrete curing, Non-shrink grouting, Repair mortar, Pipe welding, Flange bolting, Structural steel framing, Metal fab, Rough carpentry, Glass-fiber reinforced plastic, Crystalline waterproofing for concrete structures, Flashing and sheet metal, Roof hatches, Joint sealants, Hollow metal doors and frames, Steel windows, Door hardware, Glass glazing, Painting, Chemical resistant coatings, Mechanical and Electrical coating systems, Coating systems for concrete structures, Fire protection specialties, Wet-pipe sprinkler systems, Pipe identification, Emergency plumbing fixtures, HVAC, Electrical, signage, Communications, Access control, Excavation, Dewatering, Fill, Backfill, Shoring and underpinning, Drilled Cast-in-place concrete piers, Asphalt pavement replacement, pavement markings, Fabricated pipe, Misc. Pipe/ Valves/ Pumps, Tanks, and Process integration equipment, monorail and trolley.**

Plans and specifications are available for download at no charge by visiting <http://www.ebmud.com/current-construction-bids>. Plans and specifications are also available for viewing by appointment only at Shimmick Construction's Office: 8201 Edgewater Drive, Suite 202, Oakland, CA 94621.

Subcontractors and Suppliers interested in this project may contact Billy Robowski by phone at (510) 777-5086.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

Shimmick Construction Company Inc.

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099

DBE Subcontractor/Supplier Bids Requested For:
**San Francisco Bay Area Rapid Transit District
Emergency Repair of 34.5KV AC Cables and Conduits at Lake Merritt Substation ALM
Contract No. 15EJ-160**

Bid Date: January 8, 2016 at 2:00PM
Fax all quotes to 510-777-5099

Requesting certified DBE Subcontractor and Supplier Quotes on: **Scaffolding systems, High Voltage Splicing and Terminations**

Contract Documents may be obtained from the District Secretary's Office, San Francisco Bay Area Rapid Transit District, in person on the 23rd Floor at 300 Lakeside Drive, Oakland, CA 94612 or are available for viewing by appointment only at Shimmick Construction's Office: 8201 Edgewater Drive, Suite 202, Oakland, CA 94621.

Subcontractors and Suppliers interested in this project may contact Greg Adams by phone at (510) 777-5040.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. **For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.**

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Contact: Donat Galicz • An Equal Opportunity Employer

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:
**Hwy 101 San Jose - Morgan Hill
Resurface and Repair Flexible Pavement, PCC Slab
Caltrans #04-1J6304
BID DATE: January 12, 2016 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Lead Compliance Plan, Construction Area Signs, Portable Changeable Message Sign, SWPPP, Storm Water Annual Report, Sweeping, Cold Plane AC, Asphalt Treated Permeable Base, Base Bond Breaker, AC Dike, Geosynthetic Pavement Interlayer, Shoulder Rumble Strip, AC Dike, Tack Coat, Drill and Bond (Dowel Bar), Spall Repair (Polyester Concrete), Individual Slab Replacement (RSC), Grinding, Object Marker, Midwest Guardrail System, Vegetation Control, Transition Railing, Concrete Barrier, Striping & Marking, Loop Detector and Construction Materials

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.

Silicon Valley's Diversity Myth

Continued from page 2

out of context with sensational headlines ... the way you did to Moritz.

Let me start by saying that I agree with Medium on one point: I don't think Moritz misspoke or that his responses were the result of foot in mouth disease. On the contrary, I wouldn't have answered the question differently than he did. Nor could I have said it better.

From a moral, logical and experiential standpoint, it's clear to me that Silicon Valley's breakout success is to a great extent due to a colorblind, gender-blind, everything-blind culture of meritocracy that covets capability and values performance above all else.

And the tech industry's leaders – at least the good ones – will not compromise their principals or standards in the face of increasing militant attacks intended to neuter that critical competitive advantage by the politically correct diversity crowd.

Contrary to the Medium article, Moritz was in no way, consciously or subconsciously, equating hiring women to lowering Sequoia's standards. Not to put words in his mouth, but I'm sure he meant that kowtowing to artificial diversity quotas would compromise its performance standards, or something to that effect.

Meanwhile, Vanity Fair points to all sorts of data as evidence that "Silicon Valley's gender-diversity problem" is a result of "institutional bias, sexism and culture," namely that "82 percent of Google's tech employees, 87 percent of Twitter's (TWTR), 84 percent of Facebook's (FB), and 79 percent of Apple's (AAPL) tech employees are men."

Let's try to look at that logically, if just for a moment.

Does it make any sense whatsoever to think that Apple's Tim Cook, who is openly gay, Facebook's Mark Zuckerberg and Sheryl Sandberg, who wrote "Lean In," and Google's Larry Page, who hired and promoted Susan Wojcicki (CEO of YouTube) and Marissa Mayer (former Google VP and now CEO

of Yahoo), are running institutionally biased and sexist company cultures? Don't be silly.

Does it make any sense to suggest that the entire tech sector and the venture capitalists that fund them are all biased and sexist? If so, that would have to be the irony to top all ironies. In case anyone's a little foggy on the geography of the region, Silicon Valley is part of the San Francisco Bay Area, perhaps the most liberal metropolis in America.

If Silicon Valley leaned any further to the left, it would plunge into the Pacific Ocean.

Or maybe, just maybe, this overwhelmingly consistent data really is the result of a supply or pipeline problem – that the hiring pool is very small because there are far fewer women than men in STEM (Science, Technology, Engineering, or Math) fields – as Moritz suggested. Nah, that would be too logical, too obvious ... and not nearly as controversial.

Besides, antidiscrimination laws have been on the books for six decades, now – longer than most of us have been alive. Does it really make any sense to believe that Apple, Google, Facebook, and venture capital firms like Sequoia and Kleiner Perkins risk negative press, public backlash, and litigation by discriminating? Of course not. That's ludicrous on its face.

Truth is, this is not about discrimination, bias, sexism, or micro-aggressions. It's about the tech industry being bullied and extorted by minority activists and diversity consultants to violate the tenets of meritocracy that made Silicon Valley great and America the world leader in technology. And the click-bated driven media just eats it up. That's what this is really about.

Steve Tobak is a management consultant, columnist, former senior executive and author of "Real Leaders Don't Follow: Being Extraordinary in the Age of the Entrepreneur." Learn more, contact Tobak or follow his new blog at stevetobak.com. Any opinions expressed are those of the columnist.

Source: www.foxbusiness.com



IMPORTANT NOTICE TO DBE

If you are a Disadvantaged Business Enterprise (DBE)

who is serious about participating

in state and federal DOT construction projects,

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Visit www.sbeinc.com or call 1-800-800-8534 to join.

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California Sub-Bid Request Ads



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4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina - victor.molina@kiewit.com

Requests sub-bids from qualified Subcontractor, Consultants, and/or Suppliers seeking to participate in the Sacramento Regional County Sanitation District of Sacramento County, Biological Nutrient Removal (BNR) Project in Elk Grove, CA.
<http://www.epa.gov/> <http://www.sba.gov/>
www.californiaucp.org
Subcontractors and Suppliers for the following project:

Biological Nutrient Removal Project - Contract No. 4208
Owner: Sacramento Regional County Sanitation District
Bid Date: February 11, 2016 @ 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Asphalt Paving, Aggregates, Carpentry, Casework, Minor Concrete, Concrete Pumping, Concrete Readymix, Concrete Reinforcement Supply & Install, Concrete Forms, Precast Concrete, Cast in Place Concrete, Tilt-up Concrete, Clear & Grub, Grouting, Dewatering, Access Doors, Frames & Windows, Electrical, Equipment, Grading, Finishes, Flooring, Fire-Suppression Systems & Protection, HVAC, Masonry, Metals, Maintenance of Traffic (MOT), Paintings & Coatings, Plumbing, Piping & Valves, Process Interconnections, Quality Control, Security & Fire Detection Systems, Shoring, Signage, Specialties, Street Sweeping, SWPPP, Support of Excavation, Thermal & Moisture Protection, Cathodic Protection, Pre-Manufactured Canopies, Metal Buildings, Earthworks, Bridge Cranes, Steel Joist, Steel Roof Decking, Structural Steel Framing, Joint Sealant, Sheet Metal Flashing and Trimming, Trucking & Hauling.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due
January 15, 2016 and

Quotes NO LATER THAN January 19, 2016 at 5 P.M.
Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company and to be able to receive bidding information, Plans and Specifications.

Performance Bond and Payment Bonds may be required for Subcontractors and Supply Bond for Suppliers on this project.

Clean Water State Revolving Fund Provisions apply
Buy American Iron & Steel (AIS) requirements apply

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D'Arcy & Harty Construction, Inc

(415) 822-5200 Phone • (415) 822-0747 (Fax)
Estimator : willie@darcyharty.com

Rodeo Sanitary District
Sewer Year 2A Improvements
Rodeo, CA

Bids: 1/11/2016 at 2:00 PM

UDBE sub-bids requested for:

Traffic Control, Saw-cutting, Trucking
and Concrete sidewalk



Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina - victor.molina@kiewit.com

Requests sub-bids from qualified California Department of General Services (DGS) certified Small Business Enterprises (SBE) and Micro Small Businesses, Subcontractors, Consultants, and/or Suppliers seeking to participate in the Santa Clara Valley Water District, Fluoridation at Water Treatment Plants (WTP) Project at the Penitencia and Santa Teresa WTP in San Jose, CA.

<http://www.pd.dgs.ca.gov>
Subcontractors and Suppliers for the following project:

Fluoridation at Water Treatment Plants at the Penitencia and Santa Teresa WTP- Project No. 93084011

Owner: Santa Clara Valley Water District

Bid Date: January 13, 2016 @ 2:00 P.M.

Small Business Enterprises and Micro (SBEs)

wanted for the following scopes, including, but not limited to:

Aggregates, Minor Concrete, Concrete Pumping, Concrete Supply, Concrete Reinforcement Supply & Install, Precast Concrete, Cast in Place Concrete, Cathodic Protection, Electrical & Instrumentation, Equipment, Fire-Suppression, HVAC, Instrumentation & Control, Landscaping, Metals, Pipe Insulation, Paintings & Coatings, Welded Steel Piping, Valves, Signage, Street Sweeping, FRP Tanks, Trucking & Hauling.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested DGS certified, SBE and Micro SB suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due
January 7, 2016 and Quotes

NO LATER THAN January 12, 2016 at 5 P.M.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company and to be able to receive bidding information, view plans and specifications.

You can view the plans in our office during regular business hours by appointment.

Performance Bond and Payment Bonds may be required for subcontractors and a suppliers bond for suppliers.

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Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina - victor.molina@kiewit.com

Requests bids from qualified subcontractors, consultants and suppliers to participate in Bridge Deck Replacement of the Tuolumne River Bridge in Tuolumne County
Construction on state highway in Tuolumne County near Moccasin from 0.3 mile west to 0.3 mile east of the Tuolumne River Bridge
Owner: Caltrans
Contract No. 10-0L9704

Bid Date: Thursday, January 14, 2016 @ 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)

http://www.dot.ca.gov/hq/bep/dbe_program.htm
Certified by California Unified Certification Program wanted for following scopes, including, but not limited

AC paving, aggregate supply, grading, bridge bearings, structural concrete, precast concrete, minor concrete, concrete supply, concrete pumping, concrete reinforcing, concrete barriers, demolition, erosion control, hazardous abatement, hydroseeding/hydromulch, joint sealant, MOT, metals, metal beam guard rail, painting & coating, pavement marking, AC paving, SWPPP, bridge railing, signage, striping, trucking & hauling, thermal & moisture protection, sweeper truck

Subcontractor and Supplier Scope Letters due
NO LATER THAN January 8, 2016 Quotes and
Proposals due by January 13, 2016 at 5 p.m.

Bonding, insurance and technical assistance or information related to the plans or specification and requirements for the work will be made available to interested Certified DBE consultants, suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested suppliers and subcontractors.

All subcontractors registered in Kiewit's SmartBidNet database will receive an invitation to bid Visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register

Plans are available for viewing through SmartBidNet and by appointment during regular business hours at:

Kiewit Infrastructure West Co.,
4650 Business Center Drive Fairfield, CA 94534
Contact: Victor Molina at victor.molina@kiewit.com

Documents are also available on the Caltrans website at: http://www.dot.ca.gov/hq/esc/oe/project_ads_addenda/10/10-0L9704/

Performance bonds and Payment bonds for subcontractors and supply bonds for permanent materials supply maybe required for this project. Cost of bond will be reimbursable.

All contractors and subcontractors who bid or work on a public works project must be registered with the California Department of Industrial Relations

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Granite Rock Company

120 Granite Rock Way, San Jose, CA 95136 • Phone (408) 574-1400 • Fax (408) 365-9548
Contact: Paul Brizzolara • Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED SBE
SUBCONTRACTORS/SUPPLIERS/TRUCKERS FOR:

Downtown San Jose and City Hall - BRT Stations Contract

Contract No.: C837 (15313)

Owner: Santa Clara VTA

Engineers' Estimate: \$1,200,000.

BID DATE: January 8, 2016 @ 2:00 PM

Items of work include but are not limited to: Electrical, Striping, Construction Area Signs, Minor Concrete, Clearing, Grubbing, Trucking, Slurry Seal and Traffic Control.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

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Subcontractors, Vendors,
and Suppliers?

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or visit us at www.sbeinc.com

Advertise your Sub-Bid Requests
in the Small Business Exchange.
With a monthly readership of 75,000,
SBE reaches a diverse audience,
cutting across ethnic and gender lines
as well as traditional industry segments.

Public Legal Notices

City and County of San Francisco
Outreach Advertising
January 2016

Stay Connected To the City through SF311

The SF311 Customer Service Center is the single stop for residents to get information on government services and report problems to the City and County of San Francisco. And now, we have even more ways for you to stay connected to the City with our SF311 App and SF311 Explorer website.

The SF311 App lets you get information on City services and submit service requests on-the-go right from your smartphone. You can track your service requests through the app or through our new website, SF311 Explorer.

SF311 Explorer not only lets you check the status of your own requests, it enables you to see what issues are being reported throughout all of San Francisco and what the City is doing to resolve them.

Download the SF311 App from your smartphone's app store and visit the SF311 Explorer at explore311.sfgov.org today!

Assessment Appeals Board (AAB)

Notice is hereby given of 7 vacancies on the AAB. Applicants must have at least 5 years of experience as one of the following: Certified Public Accountant or Public Accountant; licensed Real Estate Broker; Property Appraiser accredited by a nationally recognized organization, or Property Appraiser certified by the California Office of Real Estate Appraisers. For additional information or to obtain an application, please call (415) 554-6778.

Healthy Foods and WIC Nutrition Services at No Cost To You
Eating well during pregnancy is important. The Women, Infants, and Children (WIC) Nutrition Program can help. WIC serves pregnant women, new mothers, infants and young children under five years old who meet 185% or below of the federal poverty income level. WIC benefits include nutrition and breastfeeding education and support, checks to buy healthy foods (such as fresh fruits and vegetables) and referrals to low cost or free health care and other community services. Enrolling in WIC early in your pregnancy will give your baby a healthy start. Also, WIC staff can show you how you and your family can eat healthier meals and snacks. Migrants are welcome to apply as well.

San Francisco WIC has six offices throughout the City. For more information, call (415) 575-5788.
This institution is an equal opportunity provider.

Board of Supervisors Regularly Scheduled Board Meetings
January 2016 Meetings

OPEN TO THE PUBLIC - Tuesdays, 2:00pm, City Hall Chamber, Room 250.

• January 12 • January 26

There will be no scheduled meetings on January 5 and January 19.

The City and County of San Francisco encourage public outreach. Articles are translated into several languages to provide better public access. The newspaper makes every effort to translate the articles of general interest correctly. No liability is assumed by the City and County of San Francisco or the newspapers for errors and omissions.

CNS#2827283

Visit SBE Website
www.sbeinc.com

SMALL BUSINESS EXCHANGE

Sub-Bid Request Ads

RGW Construction, Inc.

Contractors License A/B 591940

550 Greenville Road • Livermore, CA 94550 • Phone: 925-606-2400 • Fax: 925-961-1925

An Equal Opportunity Employer

RGW Construction Inc. is seeking all qualified DVBE (Disabled Veteran Business Enterprises) for the following project:

State Highway in Alameda County in Fremont Near Thornton Avenue at East Newark Underpass
Contract No. 04-0J3504

Engineer Estimate: \$280,000 - 30 Working Days • DVBE goal: 5%

Bids: January 20, 2016 @ 2:00 PM

Requesting Sub-quotes for (including but not limited to): Pipe Supplier-Edge Drain, Construction Area Signs, Sawcut, Soils Testing, Structure Excavation/Backfill, Rock Slope Protection, PCMS, SWPPP, Water Truck, Sweeper & Truckers.

Scope of Work: Storm Damage Repair

RGW is willing to breakout any portion of work to encourage DVBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or the Caltrans website www.dot.ca.gov/hq/esc/oe/. Contact John Pitsch 925-606-2400 johnp@rgwconstruction.com for any questions, including bonding, lines of credit, or insurance or equipment or material suppliers. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation. For bonding and other assistance, please call.

DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909

Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Estimator: STEVE LIPPIS

Website: www.desilvagates.com

An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

CALTRANS ROUTE 101 - CONSTRUCTION ON STATE HIGHWAY IN SANTA CLARA COUNTY IN MORGAN HILL AND SAN JOSE FROM EAST DUNNE AVENUE TO 0.9 MILE NORTH OF SILICON VALLEY BOULEVARD,
Contract No. 04-1J6304,

Federal Aid Project ACNHP-Q101(283)E, Disadvantaged Business Enterprise goal assigned is 8%

OWNER:

STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

BID DATE: January 12, 2016 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantage Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, ELECTRICAL, EROSION CONTROL, FABRIC/GEOSYNTHETIC PAVEMENT INTERLAYER, METAL BEAM GUARDRAIL, PCC GRINDING, PCC PAVING, ROADSIDE SIGNS, RUMBLE STRIP, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL, COLD PLANE.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Steve Lippis. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909

Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Estimator: Alan McKean

Website: www.desilvagates.com

An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DVBEs for the following project:

CALTRANS - RTE 5 FOR CONSTRUCTION ON STATE HIGHWAY IN SAN JOAQUIN COUNTY IN AND NEAR STOCKTON FROM DOWNING AVENUE UNDERCROSSING TO CHARTER WAY UNDERCROSSING, CONTRACT NO. 10-1E4504, DISADVANTAGED VETERANS BUSINESS ENTERPRISE GOAL ASSIGNED IS 3%

OWNER:

STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

BID DATE: January 5th, 2016 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantage Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Adjust Monument Cover, Adjust Frame and Grate, Construction Area Signs, Electrical, Guardrailings, HMA Dike, Lead Compliance Plan, Markers/Delineators, Preparing Interstitial Profiler, Preparing Grinding, Rumble Strip, Striping and Pavement Markers, WPCP Prep, Vegetation Control Concrete, Trucking, Sweeping, Water Trucks, Shoulder Backing Material, HMA Material, RHMA Material and Tack Coat Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Alan McKean. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DVBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DVBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

Public Legal Notices

EASTERN CONTRA COSTA TRANSIT AUTHORITY

NOTICE INVITING PROPOSALS

for

Janitorial Services RFP #2015-002

The Eastern Contra Costa Transit Authority (ECCTA) is accepting proposals from qualified firms to provide Janitorial Services, for a five year period for its facility at 801 Wilbur Avenue, Antioch, California.

This contract shall include the furnishing of all labor, materials and services as set forth in the Scope of Services section of this Request for Proposal (RFP). A pre-proposal conference and a tour of the facility for interested parties will be held on January 11, 2016, at 10:00 am, local time. Attendance at this conference is recommended but not required.

Technical and price proposals are due to ECCTA on or before 2:00 pm, local time on January 28, 2016, at ECCTA's facility, 801 Wilbur Avenue, Antioch, California, 94509. Proposals received after said time or at any other place other than the time and place stated herein will not be considered. Proposals must be submitted on an ECCTA Proposal Form. Any proposal submitted on any other form will be considered non responsive and will be rejected.

Copies of the RFP documents may be obtained from:

Ann Hutcheson
Director of Administrative Services
Eastern Contra Costa Transit Authority
801 Wilbur Avenue
Antioch, CA 94509
Telephone: (925) 754-6622
Facsimile: (925) 757-2530

It is ECCTA's intent of awarding the contract according to the process and procedures described in the RFP. ECCTA intends to procure the highest quality service possible for the best value possible.

Accordingly, the proposal and contract award process contains five periods:

1. RFP publication period
2. Technical and Price Proposal submission period
3. Technical Review Committee preliminary evaluation period
4. Technical Review Committee recommendation period
5. Contract award period

Definition and terms of this five-step process is contained in the Information for Proposers section of this RFP.

This contract is subject to the receipt of financial assistance from the U.S. Department of Transportation, Federal Transit Administration (FTA) and local sales tax funds, and may also be subject to a grant contract between the Metropolitan Transportation Commission (MTC) and ECCTA. The contract is subject to laws and regulations governing the use of such funds. Proposers will be required to certify that they have not been suspended or debarred from participation in federally funded contracts. Proposers must also disclose lobbying activities. Full compliance with applicable Safety and Health Standards, DBE requirements, Equal Employment Opportunity and Americans with Disabilities Act laws and regulations will be required of the successful proposer.

ECCTA will affirmatively ensure that, in regard to any contract entered into pursuant to this Request for Proposal (RFP); Disadvantaged Business Enterprises will be afforded full opportunity to submit proposals in response to this request and will not be discriminated against on the basis of race, color, sex, or national origin.

Proposer shall, at no cost to ECCTA, obtain and maintain during the term of this agreement a Janitorial Service Bond in the amount of \$5,000. Concurrently with execution of the contract, the proposer shall furnish the Janitorial Service Bond on a form approved by ECCTA and executed by a corporate surety authorized to issue surety bonds in the state and acceptable to ECCTA. Proposer shall furnish the original bond showing a commencement date no later than the effective date of this agreement and an expiration date no earlier than six (6) months after the expiration date of this agreement.

If the successful contractor fails to provide the required services set forth in the contract documents the contractor shall pay to ECCTA the sum of One Hundred Dollars (\$100.00) per occurrence until the performance failure is remedied to ECCTA's satisfaction.

Proposals will be examined and reported to the ECCTA Board of Directors at a meeting within sixty (60) days after the proposal opening. ECCTA reserves the right to reject any and all proposals, or to waive any irregularities or informalities in any proposal or in the RFP procedure, or to postpone the proposal opening for good cause.



CONCESSION OPPORTUNITY FOR THE TERMINAL 3 POP-UP RETAIL CONCESSION PROGRAM AT SAN FRANCISCO INTERNATIONAL AIRPORT

San Francisco -- San Francisco International Airport is accepting proposals for the Terminal 3 Pop-Up Retail Concession Program. The Agreement, intended for the nonexclusive sale of specialty retail merchandise, is comprised of one retail location measuring approximately 304 square feet in post-security Terminal 3, Boarding Area E. The Minimum Annual Guarantee for the term of the Agreement is \$27,000.00.

The term is twelve months, commencing on the first day of which Permittee is open for business. Annual Rent shall be the higher of the Minimum Annual Guarantee or 8% of Gross Revenues. In addition to the Annual Rent, tenant shall pay a Tenant Improvement Reimbursement Fee of \$20,523.00 over the twelve month term. Small and local businesses are encouraged to participate.

The proposal submittal deadline is **2:00:00 pm San Francisco Time - Wednesday, January 13, 2016.**

Please see <http://www.flysfo.com/business-at-sfo/current-opportunities> for additional information or should you have questions, please contact Mr. Trevor Brumm, Principal Property Manager, Airport Revenue Development and Management Department, 650.821.4500.

CNS#2829696



LEASE OPPORTUNITY AT SAN FRANCISCO INTERNATIONAL AIRPORT

San Francisco International Airport is now accepting bids for the Domestic Terminals 1 and 3 Automated Teller Machines (ATM) Lease. Bids must be received no later than **2:00:00 PM San Francisco Time, on Wednesday, January 20, 2016.**

The Lease is intended for the management and operation of six ATMs at San Francisco International Airport. The proposed minimum acceptable bid amount is \$86,500, which will be the successful bidder's minimum annual guarantee for the first year of the Lease, and the term is five years with one two-year option to extend. Interested parties must submit a bid package per the Request for Bids (RFB) document, including an original bid deposit, which can be in the form of an original cashier's check, money order, certificate deposit, surety bond or irrevocable letter of credit. Small and local businesses are encouraged to participate.

The RFB document is available on-line at <http://www.flysfo.com/business-at-sfo/current-opportunities>. For additional information or to receive a hard copy of the RFB document, please call Gigi Ricasa, Senior Principal Property Manager, Revenue Development and Management, at (650) 821-4500.

CNS#2829798

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS

Contract No. 2190J
(ID No. FCA16070)

CITY HALL FIRE ALARM REPLACEMENT

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on January 20, 2016**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfdpw.org/biddocs. Please visit the Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located at San Francisco City Hall and includes the design, replacement and/or removal of existing fire alarm devices, installation of new fire alarm initiating & notification devices, testing of new devices & all related & incidental work. The time allowed for completion is 200 consecutive calendar days. The Engineer's estimate is approximately \$600,000. For more information, contact the Project Manager, Glenn Hunt at 415-557-4782.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is 25%. Call Kelly Dwyer at 415-554-4080 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall sub-

mit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on **January 6, 2016 at 11:00AM** located at 30 Van Ness Ave, 4th Floor Main Conference Room.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "C-10" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

12/31/15
CNS-2828877#
SMALL BUSINESS EXCHANGE



CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS

Contract No. 3276V
(ID No. FCP16058)

NOE VALLEY TOWN SQUARE

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until 2:30 p.m. on January 27, 2016, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfdpw.org/biddocs. Please visit the Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located at 3861-3865 24th Street, San Francisco, CA and includes grading and drainage; paving work; concrete walls; plumbing work; landscape planting and irrigation; site furnishings; new play equipment; concrete footings; wood and metal structures; electrical work and new site lighting. The time allowed for completion is 150 consecutive calendar days. The Engineer's estimate is approximately \$1,000,000. For more information, contact the Project Manager, Melinda Stockmann at (415) 581-2548.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. The LBE Subcontracting Participation Requirement and Good Faith Efforts are not required for this contract. Other CMD requirements shall apply. Call Finbarr Jewell at (415) 554-8360 for details.

A pre-bid conference will be held on January 7, 2016, 10:00 a.m., at the project site, 3861-3865 24th Street, San Francisco, CA.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

12/31/15
CNS-2829080#
SMALL BUSINESS EXCHANGE

Candlestick Point/Hunters Point Shipyard Phase 2

Opportunity to provide On-Call Environmental Consulting Services for the Candlestick Point/Hunters

Point Shipyard Phase 2 Project.

Lennar Urban is requesting qualified, interested consulting firms to respond to a public request for proposals to provide On-Call Environmental Consulting Services for the Candlestick Point/Hunters Point Shipyard Phase 2 Project.

For more information, please visit:

<http://mission.sfgov.org/OCABidPublication/BidDetail.aspx?K=10342>

Successor to the San Francisco Redevelopment Agency (SFRA) has established the 50% Small Business

Enterprise (SBE) Participation goal for Professional Services.

Respondents are encouraged to check this website regularly for updates.

Pre-Bid Meeting:

December 17, 2015 @ 2:00 PM
One Sansome Street, Suite #3200
San Francisco, CA 94104

Proposals must be submitted by
January 14, 2016 @ 2:00 PM (PST).

Hunters Point Shipyard in San Francisco

Construction of all Public Infrastructure
Improvements

Within the Hillside portion of Parcel "A" at the Hunters Point Shipyard in San Francisco.

Lennar Urban is requesting qualified, interested contractors to respond to a public request for proposals to Complete Construction of all Public Infrastructure Improvements

At

The Hillside Portion of Parcel "A" Hunters Point Shipyard in San Francisco

For more information, please visit:

<http://mission.sfgov.org/OCABidPublication/BidDetail.aspx?K=10376>

The Successor to the San Francisco Redevelopment Agency (SFRA) has established the 50% Small Business Enterprise (SBE) Participation goal for Contractors.

Respondents are encouraged to check this website regularly for updates.

Pre-Bid Coordination Meeting and Job Walk: **January 5, 2016 @ 10:00 AM**
Hunters Point Shipyard

Building 101, 101 Horne Ave., San Francisco, CA 94124

Proposals must be submitted by January 19, 2016 @ 2:00 PM (PST).

Access to Capital

SMALL & MINORITY BUSINESS

Beyond the Rhetoric: What happened to Black Business Loans?

By Harry C. Alford

During the 2000 Presidential Election, President George W. Bush made a written pledge to the National Black Chamber of Commerce® (NBCC). He claimed that he would focus on the doors leading to increasing capital access for minority businesses. To our astonishment, he delivered on that pledge while Candidate Al Gore refused to make such a pledge. That pledge began eight years of positive growth in Small Business Administration (SBA) lending.

The above activity soon began to disappear for two reasons: The effects of the subprime mortgage crisis and the lethargic activity coming out of the Obama SBA. President Obama figured the quick fix would be more and more regulation. In 2010, he signed the Dodd – Frank Amendment, which piled “mountains” of paperwork and rules onto our banking institutions. The push back was major banks began refusing to underwrite small loans, inclusive of the guaranteed SBA loans. When President Bush stepped down the SBA was doing over 8 percent in loans to Black businesses. Today, under the Obama apathy and immense regulations, the SBA is doing less than 1.8 percent in lending to Black businesses.

It got worse than this, the SBA began attacking the NBCC for letting out the news of the downward trend. They even claimed that I had no access to the percentages of loans, because no one tracks them. To my surprise, George Curry, who was editor of the National Newspaper Pub-

lishing Association took their “bait” and began believing them over the NBCC. Finally, after a White investigative reporter from the Wall Street Journal confirmed my allegations, George came around.

According to the Valley Economic Development Center, “SBA loans to African-Americans declined 47 percent between 2009 and 2013, even as overall SBA loan volume rose roughly 25 percent during the same period.” Doesn’t this paint the picture?

The subprime mortgage crisis devastated the net worth of Black families. That net worth was based on equity in our homes. The homes have disappeared in many of our communities and with it went the equity, which made new entrepreneurs bankable. The biggest players in the mortgage business were Fannie Mae and Freddie Mac. These two government-sponsored enterprises are now “owned” by the Obama Administration as he virtually “seized” them as they approach bankruptcy. Will they bounce back? That is doubtful as right now the Obama Administration is trying to liquidate the two firms. We are fighting against this effort.

The above should be a hot topic during the presidential debates but so far there has been no traction. We are going to bang the “drums” much harder for it to become a major political issue. Despite the lack of financial activity, African – American firms offer a direct path to job opportunities. Our restaurants, service providers, IT shops, construction companies, etc. are

the key to our growth and financial gain. The lifeblood for these companies is upstart capital and that necessity is fading under the current Administration and it is paramount that the next Administration will address it with a vengeance.

There is one hidden blessing coming out of the Dodd – Frank Amendment. Under current banking law, commercial banks cannot record the demographics of their lending (except SBA loans). This is called Regulation B. Our implementers of the Civil Rights Act of 1965 thought this would help prohibit discrimination. If there is discrimination in lending what better way to detect it than tracking the numbers and volume? We have been fighting for the expulsion of Regulation B for over twenty years. Thank God it is going away by way of the Dodd – Frank Amendment. It has been taking years to happen but within the next three years, under a new Administration it is going to happen. Hopefully, our Congressional Black Caucus will focus on this opportunity and police the activity.

Two other things can help our plight also. First, lenders must target certain markets such as Los Angeles, New York, Chicago and other markets that have a high amount of Black population and Black business opportunities. Second, we must recruit more EB-5 investors into our communities. A holder of an EB-5 visa can migrate to this nation with special status providing he or she invests at least \$500 thousand (soon to be \$1million) into an underserved community. Chinese, Saudis, Indians etc. are participating

in this program in an exponential way. What a wonderful program to take advantage of! It is time for Black community developers and leaders to pick up the pace in EB-5 activity for their neighborhoods.

The National Black Chamber of Commerce is dedicating 2016 to the emergence of more capital access for our business members. The plans will start unfolding early next year. Stay tuned.

Mr. Alford is the co-founder, President/CEO of the National Black Chamber of Commerce®. Website: www.nationalbcc.org Email: halford@nationalbcc.org

Source: <http://www.theneworleantribune.com>



Fictitious Business Name

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0368495-00

Fictitious Business Name(s):
1. Future Glory Company
2. Future Glory Co.
3. Future Glory
Address
1325 Indiana Street, #207
San Francisco, CA 94107
Full Name of Registrant #1
Theresa Lee
Address of Registrant #1
1325 Indiana Street, #207
San Francisco, CA 94107

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10/18/2013**

Signed: Theresa Lee

This statement was filed with the County Clerk of San Francisco County on **12/22/2015**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Jennifer Wong
Deputy County Clerk
12/22/2015

12/31/15 + 1/7/16 + 1/14/16 + 1/21/16

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0368311-00

Fictitious Business Name(s):
Heckmann Comms
Address
995 Market St., 2nd fl
San Francisco CA 94103
Full Name of Registrant #1
Ronald Heckmann
Address of Registrant #1
76 Lakeview Avenue,
Piedmont, CA 94611

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **5/1/2008**

Signed: Ronald Heckmann

This statement was filed with the County Clerk of San Francisco County on **12/11/2015**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Fallon Lim
Deputy County Clerk
12/11/2015

12/31/15 + 1/7/16 + 1/14/16 + 1/21/16

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0368294-00

Fictitious Business Name(s):
Law Offices of Robert E. White
Address
177 Post Street, Suite 550,
San Francisco, CA 94108
Full Name of Registrant #1
Robert Edward White
Address of Registrant #1
50 Fifth Avenue,
San Francisco, CA 94118

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **2/1/1991**

Signed: Robert E. White

This statement was filed with the County Clerk of San Francisco County on **12/10/2015**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Fanny Wong
Deputy County Clerk
12/10/2015

12/24/15 + 12/31/15 + 1/7/16 + 1/14/16

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0368180-00

Fictitious Business Name(s):
Le Macaron French Pastries
Address
3251 20th Ave, Spc #156
San Francisco, CA 94132
Full Name of Registrant #1
Polar Bear Cafe LLC (California)
Address of Registrant #1
3251 20th Ave, Spc #156
San Francisco, CA 94132

This business is conducted by **A Limited Liability Company**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **12/1/2015**

Signed: Benjamin Brizard

This statement was filed with the County Clerk of San Francisco County on **12/4/2015**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Jennifer Wong
Deputy County Clerk
12/4/2015

12/10/15 + 12/17/15 + 12/24/15 + 12/31/15

CHANGE OF NAME

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME
CASE NO. CNC 14-550621

PETITIONER OR ATTORNEY
Heidi Dawn Stuckrath
1631 Hayes Street, San Francisco, CA 94117

TO ALL INTERESTED PERSONS:

1. Petitioner **Heidi Dawn Stuckrath** for a decree changing names as follows:

Heidi Dawn Stuckrath changed to
Heidi Dawn Qvist

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING

Date: **February 18, 2016** Time: **9:00 AM**
Dept: **514** Room: **514**

3. A copy of this Order to Show Cause shall be published in **Small Business Exchange**, at least once each week for four successive weeks prior to the date set for hearing on the petition in the **Small Business Exchange** newspaper of general circulation, printed in this county.

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN FRANCISCO
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102**

CAROLYN BALISTRERI, Clerk
DATED - December 22, 2015

12/24/15 + 12/31/15 + 1/7/16 + 1/14/16

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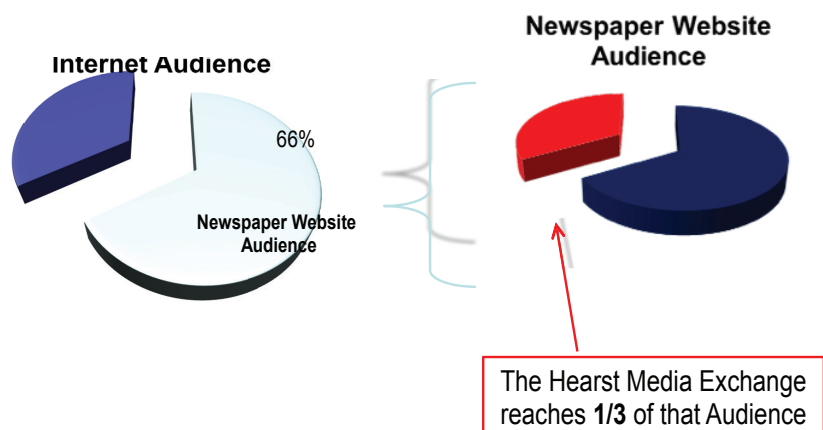
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